# Consent to the Processing and Transfer of Personal Data During Recruitment

I, the undersigned, as the **data subject**, give my explicit consent to **PETOŠEVIĆ GROUP S.à r.l.,** with a registered seat at 153-155 rue du Kiem, 8030 Strassen, Luxembourg, company registration number: B149107, as the **data controller**, to the processing and transfer of my personal data in accordance with the *Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data* ("GDPR") freely and unambiguously under the following conditions:

## 1. The purpose of data processing

The data controller will process my data outlined in Section 2 of this consent form for the purposes of the recruitment process and a potential employment contract or service agreement with one of the PETOŠEVIĆ Group entities.

## 2. The scope of data processed by the data controller

For the purposes mentioned in Section 1 above, the data controller will process the following data based on my consent according to Article 6(1)(a) of the GDPR:

1. Full name;
2. Contact details (phone number, email address, home address);
3. Employment history;
4. References;
5. Education-related data, including academic degree(s);
6. Certificates and/or qualifications; and
7. Any other personal data provided by me during the application and recruitment process.

## 3. The legal basis for the processing

The legal basis for the processing of personal data is set out in Article 6(1)(a) of the GDPR (consent). The data controller will process the data taking into full account the interests and fundamental rights of the data subject.

## 4. Personal data recipients/transfer to third countries

The recipients of personal data (data processors) are:

**PETOŠEVIĆ Serbia** (company name: PETOŠEVIĆ, preduzeće za konsalting i menadžment poslove, d.o.o., registered seat: Bulevar oslobođenja 87, 11040 Beograd, Serbia) as an entity within the PETOŠEVIĆ Group, with access limited to the following HR personnel who act as the only HR personnel of the PETOŠEVIĆ Group:
-     Chief HR Officer and

- HR Assistant.

**Serbia is a country outside the EU, which does not offer the same level of personal data protection or other equivalent safeguards as EU member states, and for which an adequacy decision has not been issued by the European Commission or the national data protection authorities**.

## 5. How long is the data stored?

Data on job applicants are stored for a maximum term of one year and are used exclusively in case other vacancies open within the one-year period for which the candidate's earlier job application could be relevant. Following the one-year period, or earlier if the candidate so requests, all personal data will be permanently deleted by PETOŠEVIĆ.

## 6. Declaration

I declare that I have read and understood the Privacy Policy on the data controller's website. The Privacy Policy forms an integral part of this document.

I declare that I have been properly informed by the data controller about the processing of my personal data in compliance with Article 13 of GDPR, and also about my rights to access the data, to request the rectification of data, to request data erasure ('right to be forgotten') and to restrict the processing of data in the Privacy Policy published on the data controller's website. I confirm that I have fully understood my unalienable rights, which may be applied at any time without any detrimental consequences.

**In light of the above, I give my explicit consent to the processing of my personal data by PETOŠEVIĆ Serbia, after having been informed by the data controller of the possible risks of such processing**.

This consent is given of my own free will, with full understanding of the purpose of data export and its risks, and may be revoked at any time, without affecting the lawfulness of processing based on my consent before its withdrawal.

**In accordance with Article 17 of GDPR, I am aware that I can decide at any time to withdraw my present consent to the collection, processing, storage and use of my personal data, by sending an email to hr@petosevic.com, or by sending a letter to the address of the data controller as stated above.**


Place and date:

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Name and Surname (in block capitals):

_____

Signature:

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